

LAMAR UNIVERSITY  
MANUAL OF ADMINISTRATIVE POLICIES AND PROCEDURES

SECTION: Academic Affairs  
AREA: Faculty

MAPP 02.02.06

**Voluntary Modification of Employment**

I. POLICY

- A. The purpose of this policy is to afford full-time tenured faculty members, including professional librarians, the opportunity to request reassignment of teaching and other duties in anticipation of retirement.

II. PURPOSE AND SCOPE

- A. **Faculty Eligible.** Any full-time, tenured faculty member who is eligible for retirement of any kind under the Teacher Retirement System of Texas or the Optional Retirement. Program may apply for modification of the terms of the faculty member's employment under the provisions of this policy.
- B. **Length of Modified Status.** Modified employment status shall not exceed one (1) year.



---

Approved:

## POLICY LOG

Number	Date	Description
1	02/01/2014	Policy posted to Academic Affairs website.
2	03/05/2024	Policy reformatted to new policy template. No changes to policy text.
	03/07/2024	President approves reformatted policy.